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"#\$%&'#()\*+),-\*)!!

E+FG!7458@!H\$\*\$#>!I-J(\*)#K!L)!!9597!

.#()\*&/),-\*)0/\$!\$#),\$&-,2!

IM11).2>!)\*,!I/A-,2!-

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F%#(/-!H\$2#>@!NNA!0@45:4@55!"P!

=-.>(?-@!A?B>@CC/)\*D)>&/!\$#),\$&-,2C!

E/\$\*!95<Q!

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-+2&'%\*3%'7&#4(#+'\*'

NA(>!(>!A-!%#>?/\$2#>-!(\*)!R\$:/2#>-!>-S2-\*/-!,>(T\*-,!\$!\$%-#!>2BB\$#?!)\*,!>#2/?2#-!\$!  
>?2,-\*?>!R#(?\*T!A\$\*\$#>!A->->!(E/\$\*\$J(/>&!U\*\$#, -#!\$!/\$JB1-?!A(>!/2#>-!>2//>>%211M!)\*,!\$!  
.-!#-),M!\$!/\$\*?(2-!R\$#V!(A-!>B#(TK!>?2,-\*?>!J2>?!R#(?-!)!#->-)#/A!B#\$B\$>)!&!NA(>!B#\$B\$>)!  
R(11!/\$\*>(>?!\$!J2!?(B1-B)#?>@!

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Ok U\*?#\$,2/?(\$\*!

)& +1-)#!>?)?-J-\*?\*\$#!?A-!>B-/(%/!#->-)#/A!S2->?(\$\*!

.& P\$?(D)?(\$\*!\$#!?A-!#->-)#/A!S2->?(\$\*!

/& ' #(-%!,>/#(B?(\$\*!\$#!?A-!J-?A\$, \$!\$TM!

,& +\$\*?#(.2?(\$\*!\$#!?A-!>?2,M!#-1)?(D-!\$!A-!-W(>?(\*T!!(?-)?)2#-!

9k P-?A\$, \$!\$TM!3?A)!R(11!/#-, (.1M!)\*>R-#!>?)?- ,!#->-)#/A!S2->?(\$\*6!

)& Q?)!>\$2#/-3>6!

.& I)JB1-!)\*,!V-M!D)#().1->!

/& X-T#->>(\$\*!-S2)?(\$\*3>6!

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I?2,-\*?>!RA\$!>2//>>%211M!/\$JB1-?!A(>!B#\$B\$>)!M!A-!-\*,!\$#!?A-!>-J->?-#!R(11!.-!R-11:  
B\$>?(\$\*-,!\$!%(\*>A!A-!A->(>!\*!?(J-!(?!A-!IB#(\*T!I\$J-!>?2,-\*?>!R(11!.-!)1-!\$!/\$JB1-?!A-!  
B#\$B\$>)1:#-1)?- ,!R\$#V!B#(\$#!\$!A-!-\*,!\$#!?A-!>-J->?-#!K!)\*,!A-M!#-!-\*/\$2#)T- ,!\$!.-T(\*!  
-W-/2?(\*T!A-!B#\$B\$>)!&!L\$#!J\$>?!A->(>!R#(?-#>K!A-!\*-W?!>-B>!)#-!)/S2#(\*TK!\$#J)??(\*TK!)\*,!  
/1-)\*(\*T!A-!,?)!\$!.-!2>- ,!(M\$2#!)\*IM>(>&!!

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8&%&%92#'#(% '\*

I?2,-\*?>!J2>?!.-!),J(??-,!\$!A-!E/\$\*\$J(/>!Q-B)#?J-\*?!A\$\*\$#>!B#\$T#)JK!RA(/A!#-S2(#->!A-!  
B-#J(>>(\$\*!\$#!(?>!/2##-\*?!H\$\*\$#>!+\$2\*/(1!#-B#->-\*)?(D->&!

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8/&(#7#4/(#+''>\*!G\$?!]2>?!))??-\* , )\*/-!.2?! , +72'%0\*4/&(#7#4/(#+''!(>!)!%2\* , ) J - \*?)!) \* , ! J ) \* , ) ?\$#M!  
-WB-/?)?(\$\*!\$%!11!>?2 , - \*?!(\*!A(>!/ \$#\* , !\*?>

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I%'/(#%\*J7B%02.%\*

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| *        | G''K - ./''*  | ?+&*A%L(*M%%N*  |
|----------|---|---|
| M%%N*O*  | \ -??(*T!>?)#?- ,!  | X-),!)!B#-D(\$2>!>2//->>%21!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &!<br>P)V-!)!>l(-!R(?A!4!B\$?-*(?)!#->-)#/A!<br>S2->?(\$*&!            |
| M%%N*P*  | "\$?-*(?)!S2->?(\$*>!,(>/2>>(\$*!<br>P(*(:1-/?2#-@!),D(>\$#>!<br>P(*(:1-/?2#-@!),?)!                        | I-?!2B!)*,!)??-*,!J--?(*T!R(?A!B\$?-*(?)!<br>%)/2!M!),D(>\$#>&!!<br>X-),!)!>-/\$*,!B#-D(\$2>!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &!    |
| M%%N*Q*  | Q(>/2>>(\$*!\$%!B#-D(\$2>!A->->!<br>!   | + \$*?(*2-!%)/2!M! J --?(*T>k!%*)l(a-!),D(>\$#&!  |
| M%%N*R*  | P(*(:1-/?2#-@!l(?-#)?2#-!>-)#/A!<br>!   | U*D->(T)?-!,?)!>\$2#/->!)*,!(1!\$2?!),?)!%\$# J &!<br>!   |
| M%%N*S*  | U*,(D(,2)!J--?(*T>!\$*!,?)!!  | - + 54.%(%)IB%'#'* ; %=#'(&/(#+'')D*<br>b(>?!\$%!B)B-#>!%\$#!)**\$?)?- ,!. (. l(\$T#)BAM&!<br>!                                       |
| M%%N*T*  | P(*(:1-/?2#-@!.2(1,(*T!)!<br>J -?A\$, \$!\$TM!  | = \$#V!\$*!)**\$?)?- ,!. (. l(\$T#)BAM&!<br>I-1-/?!B)B-#!%\$#!B#->-*(?)?(\$*&!<br>L(1!\$2?!B#\$T#->>#-B\$#!\$*!S2->?(\$*C, )?)&!<br>! |
| M%%N*U*  | P(*(:1-/?2#-@!#-T#->>(\$*!<br>-S2)?(\$*>!<br>U*,(D(,2)!J--?(*T>!\$*!<br>S2->?(\$*C, )?)!<br>!               | L(*(>A)**\$?)?- ,!. (. l(\$T#)BAM&!<br>"#-B)#-!>A\$#!B)B-#!B#->-*(?)?(\$*!3^: ; ! J (*6&!   |
| M%%N*V*  | I A\$#!B)B-#!B#->-*(?)?(\$*>!<br>P(*(:1-/?2#-@!F2?>(-!<br>/\$ J J(??-! J - J . -#!                          | "#B\$>- , ! J -?A\$, \$!\$TM!%\$# J !   |
| M%%N*W*  | U*,(D(,2)!J--?(*T>!\$*!<br>J -?A\$, \$!\$TM!<br>!   | P -?A\$, \$!\$TM!>l(-, ->l3- J)(!?\$!),D(>\$#6!   |
| M%%N*OX* | "#->-*(?)J -?A\$, >l(>l(-, ->!<br>P(*(:1-/?2#-@!R#(??-*! J -?A\$, >!<br>/\$ J J(??-! J - J . -#!            | X-D(>-! J -?A\$, \$!\$TM!>l(-, ->!<br>=#(??-*! J -?A\$, \$!\$TM!,#)%?!3- J)(!?\$!),D(>\$#6!   |
| M%%N*OO* | P(*(:1-/?2#-@!(*?#\$, 2/?(\$*>!<br>!  | U*?#\$, 2/?(\$*>!l(-, ->!<br>X-D(>-! J -?A\$, >l(>l(-, ->!)*, !R#(??-*! J -?A\$, \$!\$TM!   |
| M%%N*OP* | "#->-*(?)(*?#\$!>l(-, ->!<br>ZB, )?->!\$*! J -?A\$, >l(>l(-, ->!<br>"- -#: - , (?! J -?A\$, \$!\$T(->!<br>! | =#(??-*!(*?#\$, 2/?(\$*!!<br>!  |
| M%%N*OQ* | "- -#: - , (?!(*?#\$, 2/?(\$*>!<br>!  | X-D(>-!R#(??-*!(*?Sc J -?A\$, >l3- J)(!?\$!),D(>\$#6!<br>NR\$!* ) J ->!\$%!B\$?-*(?)!\$2?>(-!/\$ J J(??-!<br>J - J . -#>&!            |
| M%%N*OR* | U*,(D(,2)!J--?(*T>!\$*!R#(??-*!<br>(*?#\$c J -?A\$, >!<br>!   | L(*)l(a-!B#\$B\$>)l&!<br>ZB, )?-, !l(>?!\$%!<!B)B-#>l3 J (*6!\$#!#-#-#-*/->&!   |
| M%%N*OS* | "#B\$>!)!Q2-!   | *   |

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F00#(#+"/.\*8+.#7#%'>\*NA(>!/ \$2#>-!(>!T\$D-#\*- ,!.M!) , ,(?(\$\*)!B\$1(/(->!A?)!BBIM!?\$!)11!/ \$2#>->!)?!  
+Z!' \$21, -#!NA-M!)#-!l(>?- ,!. -!\$R!\$#!M\$2#!#-#-\*/-k!)l\$\*T!R(?A!>\$ J -!>B- /(%(!(\*\$# J)?(\$\*!\$\*!  
A\$R!A->-!B\$1(/(->!R(11! . -!)BBI(- ,!(?!A(>!/ \$2#>-&\*

!"#\$%&'()\*&\$(\*)+#, "-) .%(.%' /O&'12,%(\*0.(3)1&"1&1&4)&)/.0/.1)"%(,%) .&1&4(%&51.0&3%&"(1&(),,(  
1&'".#+"10&),(!'""1&4'6(78%"8%.1&/%. '0&6(.%30%"6(0.(0&,1&9(:)1,#.%"(0)\$8%.%"(0'#+8(  
2%8)510.),('")&\$)\$. \$(3)-(2%(' #2:%+"("0(\$1'+1/,1&9(<.0\*" '10&),(+0#."%' -)&\$('%'&'1"151"-) .%(  
%'/%+1),,(13/0.")&"(71"8(.%' /%+"("0(1&\$151\$#), ' )&\$("0/1+'(\$%),1&4(71"8(.)+%6(+0,0.6(&"10&),(  
0.141&6('%=6(/.%4&)&+-6(4%6(\$1')21,1"-6(+.%%\$6(.%,1410&6('%=#), (0.1%&"10&6(4%&\$%. (1\$%&"1"-6(  
4%&\$%. (%=/.%' '10&6(5%"%. )&('")"#'6(3).1"), ('")"#'6(/0,1"1+), ()\*\*1,1)"10&6(0./0,1"1+), (/81,0'0/8-9(  
(  
:0.(30.%(1&\*0.3)"10&6('%%("8%(+)''.003(2%8)510./0,1+-6("8%(!"#\$\$%&">0\$%(0\*>0&\$#+"6)&\$("8%(  
[?\\*1+\(0\\*\(@&' "1"#10&\),\(AB#1"-\) \)&\\$\(>03/,1\)&+%9](#)

U!M\$2!S2)1(M!M!\$#!) // \$ J J \$ , )?(\$\*>!. -/)2>-!\$%!), (>). (1(?MK!B1->-!>2. J (?!M\$2#!) // \$ J J \$ , )?(\$\*!  
1-??-#!%# \$ J !Q(>). (1(?M!I-#D(/->!\$!M\$2#!%)/2!M! J - J . -#!(\*!)!?(J -1M! J )\*\* -#!>\$!A)?!M\$2#!\* - , >!/)\*!  
. -!), ,#->>- ,&!!Q(>). (1(?M!I-#D(/->!, -?-# J (\*->!) // \$ J J \$ , )?(\$\*>!. )>- ,!\$\*!, \$/2 J -\*?- ,!, (>). (1(?(->!  
(\*!A-!)/), - J (!-#D(#\$\* J - \*?&!U\*\$%# J )?(\$\*!\$#!#-S2->?(\*T!)/ \$ J J \$ , )?(\$\*>!(>!\$!)?- ,!\$\*!  
?A-!Q(>). (1(?M!I-#D(/->!R- .>(?-&+ \$\*?) /?!Q(>). (1(?M!I-#D(/->!)!454:789:<d;0!  
\$#![C!1&\\*0D+0,0.\)\\$09%\\$#](#)!!\$#!%2#?A-#!)>>(>)\* /-&!U!M\$2!A)D-!)!?- J B\$#)#M! J - , (/)!/\$\* , (?(\$\*K!  
>- -!N- J B\$#)#M! P - , (/)!+\$\* , (?(\$\*>)!\$\*!A-!Q(>). (1(?M!I-#D(/->!R- .>(?-&!

U!M\$2!A)D-!)!?- J B\$#)#M!(11\*->>K!( \*]2#M!\$#!#-S2(#- , ! J - , (/)!(>\$1)?(\$\*!\$#!RA(/A!M\$2!#-S2(#-!  
) , ]2>? J - \*?K!B1->-!l-?! J -!V\*\$R!)>!>\$\*\$!)>B\$>>(.1-!A\$R!U!/) \*!A-!B&!U! , \$!\*\$?!\* - , !? \$!V\*\$R!A-!  
>B- /(%(!/\*) ?2#-!\$!M\$2#! , (>). (1(?M!(\*!\$# , -#!\$! , (>/2>>!) // \$ J J \$ , )?(\$\*&!

>E(F0#,\$%.(.%+04&1G%'("8)"(' "#\$%&' "H,(%4), (1&\*0.3)"10&(\$0%'&H'(),7)-'(),14&(71"8(807("8%-(  
1\$%&"1\*-9(!"#\$\$%&' "(3)-(#/\$)"%("8%1./.%\*%..%\$(&)3%' )&\$(/.0&0#&'(51)("8%(' "#\$%&'(/0." )l(  
"80' %(/.%\*%..%\$(&)3%' )&\$(/.0&0#&' ) .%(,1' ""\$ (0&(1&'".#+"0.'H(+)' '(0' ""%.'9@("8%)2' %&+%0\*(  
' #+8(#/\$)"% '6("8%(&)3%("8)"(/%) .'(0&("8%+,)' '(0' ""%.(1' ("8%(' "#\$%&' "H,(%4), (&)3%9(  
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"ON(/, )41) .1' 3(01&+, # \$1&4(#' %0\*( /) /% .(7 .1"1&4(' % .51+% ' (0. ("%+8&0,04-(P' #+8() '(%' ' )-(20"" OR6( +8%) "1&46(\*) 2.1+) "10&6(-1&46(2.12% . -6("8. %) "6(#& )#"80.16%\$( ) ++%' ' ("0() +)\$%31+(3)"% .1) , ' 6(+,1+K% .( \*.) # \$6(' #231""1&4("8%(' ) 3%0.( '131, ) .(70.K(1&(30.%( "8) &(0&%(+0# . '%(71"80#"/% .31' '10&(\*.03) ,,( +0# . '%(1&' " . #+"0. '(1&50,5%\$6() &\$( )1\$1&4() +)\$%31+(\$1' 80&% " -9(Z\* , -#>?) \* , (\*T! ?A- !/\$2#>-> ! >M11) . 2>!( >!) !D(?) !B) #?!(\*!) , A-#(\*T! ?\$! ?A- !H\$\* \$#! +\$ , -& !

J,,(1&+1\$%&""(0\*( ) +)\$%31+(31' +0&\$#+"(71,,(2%(.%/0. "%\$( "0! "#\$%&"(>0&\$#+"(S(>0&\* ,1+"(T%' 0,#"10&M( [I?2, -\\*?+\\$\\*, 2/? 0 /\\$!\\$#\)](#) , \$&- , 29(! "#\$%&""(\*0#&\$(.% ' /0&' 12,%(\*0.(510, )"1&4("8%( [L0&0.\( >0\\$%\(71,,\(2%\( \)' '14&%\\$\(.%' 0,#"10&\(0#" +03%' \(\\*.03\("8%\(! "#\\$%&"\(>0&\\$#+"\(S\(>0&\\* ,1+"\(T%' 0,#"10&\(\) '\(7%,,\(\) '\(2%\( ' #2;%+"\("0\(\) +\)\\$%31+\( ' \)&+"10&' \(\\*.03\("8%\(\\* \)+#, "-\(3%32%.9\(M1' 1"\( \[L0&0.\\( >0\\\$%\\(\\\*0.\\(30.%\\(1&\\\*0.3\\) "10&\\(\]\(#\)](#)

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NA-!Z\*(D-#>(M!\$%+\$1\$#), \$! ' \$21, -#!(>!/ \$ J J (??-, !?#!A-!R-11: . -(\*T!\$%)11!>?2, -\*?>&!U%!M\$2!)#-!  
>?#2TT1(\*T!R(?A!B-#>\$\*)!>?#->>\$#>K! J -\*)!A-)!A!\$#!>2.>?) \* /-!2>-!/\$\* /-#\*>!A)?)#-!(J B)/?(\*T!  
) /), - J (/!\$#!,)(IM!!(%K!B1-)>-!/\$\*?) /?!+\$2\*>-1(\*T)\*,!">M/A)?#(/!I-#D(/->!3+Y" I6!\$ /)?- ,!(?!  
+7+!\$#! /)11!34546!789:99; ;K!97C; &!!

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L#--!)\*, !2\*1(J (?-, !?-1-A-)!A!(>!)!>\$!)D)(1) .1-!A#\$2TA!Y/), - J (/!b(D-!+)#-&!NA-!Y/), - J (/!b(D-!  
+)#-!>(?-!)!>\$!B#\$D(, ->!(%\$# J )?(\$\*!) . \$2?!), , (?(\$\*)!R-11\*->>!>-#D(/->!\$\*! /) J B2>!A)?)#-!  
)D)(1) .1-!\$!>?2, -\*?>&!!

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